



Workforce Development in Behavioral Health

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Understanding the range of SUD Treatment in Maryland

- ❑ Early intervention and Prevention (DWI education)
 - ❑ Traditional Outpatient Services
 - ❑ Intensive Outpatient
 - ❑ Low intensity residential (halfway house)
 - ❑ Medium intensity residential
 - ❑ Detoxification
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- Diverse range of behavioral health providers working in SUD treatment
 - Psychiatrists
 - Social Workers
 - Addictions Counselors
 - Primary Care physicians
 - Nurses
 - Peer Recovery Support Specialists



Non-clinical support

- Admissions
 - Utilization review
 - Administrative personnel
 - Human resource personnel
 - Dietary staff
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Professional Licensing and Credentialing Boards

- Board of Social Work Examiners
 - Board of Professional Counselors
 - Board of Nursing
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SUD Treatment Certifications

- Board of Professional Counselors and Therapists
 - <http://dhmh.maryland.gov/bopc/SitePages/Home.aspx>
 - Trainee Status
 - Certified Associate Counselor – Alcohol and Drug (CAC-AD) – master’s level
 - Certified Supervised Counselor – Alcohol and Drug (CSC-AD)- associates and bachelor’s level with appropriate training
 - Licensed Clinical Alcohol and Drug Counselor
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Tips for Professional Development in Behavioral Health (including SUD treatment Settings)

- ❑ Research both certification and licensing regulations through the appropriate board
 - ❑ Research providers and diversity of services offered
 - ❑ Find mentorship with a professional in the field familiar with credentialing and supervision standards
 - ❑ Explore organizations with multiple levels of care and educational support
 - ❑ Explore organizations that offer appropriate supervision for your discipline
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